

March 5, 2024

To whom it may concern  
(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.  
Representative: Ikuji Kayaki, Representative Director, Group COO  
(Securities Code: 2331, TSE Prime Market)  
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### Notice Concerning Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (ALSOK) announces the following organizational and personnel changes to be implemented effective April 1, 2024.

#### 1. Organizational Changes

- (1) Enhancement of development systems for the realization of "Digitization and Utilization of Data," etc.  
The planning functions of the "R&D Planning Dept." will be transferred to the Development Implementation Division to enhance the planning functions of that division. In accordance with this, the "R&D Planning Dept." will be renamed to the "R&D Administration Dept."  
The "System Management Dept." will also be renamed to the "Information System Dept." to further clarify these functions.
- (2) Establishment of new "HA Sales Office"  
A new "HA Sales Office" will be established under the HOME ALSOK Business Dept. to strengthen sales of Home Security.
- (3) Renaming of the "CSR Office"  
The "General Affairs Dept. CSR Office" will be renamed to the "General Affairs Dept. Sustainability Promotion Office" to enhance initiatives for achieving a sustainable society and environment.

#### 2. Personnel Changes

##### (1) Personnel Change of Director

New Position	Current Position	Name
Director	Director	Yutaka Komatsu
Senior Executive Officer	Senior Executive Officer	
Chief Officer of Regional Division (II)	Chief Officer of Regional Division (II)	
Chief Officer of Regional Division (X)	Deputy Chief Officer of Business Promotion Affairs (West Japan Area Sales)	
Deputy Chief Officer of Business Promotion Affairs (West Japan Area Sales)	In Charge of	

In Charge of West Japan Area EXPO 2025 Osaka, Kansai, Japan (General)	West Japan Area EXPO 2025 Osaka, Kansai, Japan (General)	
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(2) Personnel Changes of Executive Officers

New Position	Current Position	Name
Senior Executive Officer Chief Officer of Regional Division (III) Chief Officer of Regional Division (VII) Deputy Chief Officer of Business Promotion Affairs (Central Japan Area Sales) In Charge of Central Japan Area	Senior Executive Officer Chief Officer of Regional Division (III) Deputy Chief Officer of Business Promotion Affairs (Central Japan Area Sales) In Charge of Central Japan Area	Hiroyuki Ono
Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs In Charge of Business Strategies Business Planning & Management	Executive Officer In Charge of Business Planning & Management	Satoshi Yoneda
Executive Officer Second in Charge of Financial & Accounting General Manager of Financial & Accounting Department	Executive Officer Second in Charge of Business Strategies General Manager of Business Strategies Department	Masahiro Kikukawa

(3) Newly Posted Executive Officers

New Position	Current Position	Name
Executive Officer Second in Charge of General Affairs General Manager of General Affairs Department	General Manager of General Affairs Department	Tetsuya Okuda
Executive Officer In Charge of R&D Engineering General Manager of R&D Engineering Department	General Manager of R&D Engineering Department	Masafumi Sato
Executive Officer Second in Charge of Electronic Security General Manager of Electronic Security Department	Chief Officer of Regional Division (VIII) Chief Officer of Regional Division (X)	Manabu Morimoto

(4) Retiring Executive Officer

New Position	Current Position	Name
President and Representative Director of ALSOK STATIONED SECURITY CO., LTD. President and Representative Director of ALSOK TOHSHIN CO., LTD.	Executive Officer In Charge of Stationed Security (Tokyo) President and Representative Director of ALSOK STATIONED SECURITY CO., LTD.	Yoshio Kumazaki

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