

October 4, 2022

To whom it may concern  
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.  
Representative : Ikuji Kayaki,  
Representative Director Group COO  
(Securities Code: 2331, TSE Prime Market)  
Contact : Eitoku Kato,  
General Manager of IR Office  
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### Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following personnel change to be implemented effective October 5, 2022.

#### 1 Personnel Change of Director

New Position	Current Position	Name
Director Senior Executive Officer In Charge of Corporate Planning & Administration Strategic Business Financial & Accounting Internal Control Procurement	Director Senior Executive Officer In Charge of Corporate Planning & Administration Strategic Business	Kazuhide Shigemi

#### 2 Retiring Director

New Position	Current Position	Name
Counselor	Director Senior Executive Officer In Charge of Financial & Accounting Internal Control Procurement	Koji Kishimoto